

**CITY OF HUNTINGTON PARK  
CITY COUNCIL**

<b>CLASSIFICATION</b>	<b>Compensation</b>
Member of the City Council	\$1228.65 per month

**CITY OF HUNTINGTON PARK**  
**GENERAL EMPLOYEES' ASSOCIATION**  
**SALARY SCHEDULE "A"**  
Effective 1/1/18

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
General Laborer	115	3168	3335	3511	3696	3890
Switchboard Operator/Clerk*	115	3168	3335	3511	3696	3890
Office Assistant (Clerk-Typist)*	115.5	3184	3352	3528	3714	3909
Office Assistant II*	120.5	3347	3523	3708	3904	4109
Records/Imaging Clerk*	116.5	3216	3385	3563	3751	3948
Finance Assistant I (Account Clerk I/Cashier)*	125	3500	3684	3878	4082	4297
Business License Technician*	125	3500	3684	3878	4082	4297
Police Records Clerk*	127	3570	3758	3956	4164	4383
Finance Assistant II (Account Clerk II)*	130	3678	3872	4076	4290	4516
Storekeeper*	131	3715	3910	4116	4333	4561
Animal Enforcement Officer*	134	3827	4029	4241	4464	4699
Maintenance Worker	137	3944	4151	4370	4600	4842
Police Records Coordinator*	137	3944	4151	4370	4600	4842
Parking Meter Service Technician	138	3983	4193	4413	4646	4890
Service Mechanic*	138	3983	4193	4413	4646	4890
Secretary*	140	4063	4277	4502	4739	4988
<i>Shorthand Skills</i>	150	4488	4724	4973	5235	5510
Permit Technician*	142	4145	4363	4593	4835	5089
Facility Repair Specialist (Facility Repair Mechanic)*	143	4187	4407	4639	4883	5140
Administrative Secretary*	145	4270	4495	4732	4981	5243
Accounting Technician*	151	4534	4772	5023	5288	5566
Equipment Mechanic*	151	4534	4772	5023	5288	5566
Finance Technician*	151	4534	4772	5023	5288	5566
Business License Enforcement Officer*	157	4812	5065	5332	5613	5908
Code Enforcement Officer*	157	4812	5065	5332	5613	5908

Accountant*	165	5210	5485	5773	6077	6397
Assistant Planner*	165	5210	5485	5773	6077	6397
Development Project Coordinator*	165	5210	5485	5773	6077	6397
Housing & Community Development Assistant*	165	5210	5485	5773	6077	6397
Neighborhood Improvement Coordinator*	165	5210	5485	5773	6077	6397
Property Rehabilitation Specialist*	165	5210	5485	5773	6077	6397
Recycling Coordinator*	165	5210	5485	5773	6077	6397
Staff Analyst - Police Department*	165	5210	5485	5773	6077	6397
Journeyman Electrician	166	5263	5539	5831	6138	6461
Code Enforcement Supervisor*	167	5315	5595	5890	6200	6526
Building Inspector*	173	5642	5939	6252	6581	6927
Senior Accountant*	173	5642	5939	6252	6581	6927
Parks & Trees Supervisor*	174	5699	5999	6315	6647	6997
Associate Planner*	176	5813	6119	6441	6780	7137
Public Works Supervisor*	176	5813	6119	6441	6780	7137
Staff Analyst - Field Services*	176	5813	6119	6441	6780	7137
Budget Analyst*	181	6110	6431	6770	7126	7501
Equipment Mechanic Supervisor*	182	6171	6495	6837	7197	7576
Recreation Manager*	182	6171	6495	6837	7197	7576
Electrical Supervisor*	183	6233	6561	6906	7269	7652
Senior Planner*	186	6422	6760	7115	7490	7884

\*eligible for Spanish Pay

**CITY OF HUNTINGTON PARK  
POLICE OFFICERS' ASSOCIATION  
SALARY SCHEDULE "C"  
Effective 6/19/17 - 6/17/18**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Parking Enforcement Officer	126.1	3538	3725	3921	4127	4344
Jailer	134.1	3832	4033	4245	4469	4704
Communications Operator	152.1	4583	4824	5078	5345	5627
Communications Operator Supervisor	162.1	5063	5329	5609	5905	6215
Community Service Officer	146.1	4317	4545	4784	5036	5301
Property and Evidence Specialist	150.1	4493	4729	4978	5240	5516
Police Officer Trainee	155.1	4722	4970	5232	5507	5797
Police Officer (2) <i>With Basic POST</i>	175.1	5762	6065	6384	6720	7074
<i>With Intermediate POST (1)</i>	180.1	6056	6374	6710	7063	7435
<i>With Advanced POST(2)</i>	185.1	6364	6699	7052	7423	7814
Senior Officer (2) <i>With Basic POST</i>	180.1	6056	6374	6710	7063	7435
<i>With Intermediate POST (1)</i>	185.1	6364	6699	7052	7423	7814
<i>With Advanced POST(2)</i>	190.1	6689	7041	7412	7802	8212
Police Sergeant (2) <i>With Basic POST</i>	192.1	6824	7183	7561	7959	8378
<i>With Intermediate POST (1)</i>	197.1	7172	7549	7946	8365	8805
<i>With Advanced POST(2)</i>	202.1	7537	7934	8352	8791	9254

- (1) Applicable to eligible employees who possess an Intermediate P.O.S.T. or a BA/BS degree in any major other than listed in (2)
- (2) Applicable to eligible employees who possess an Advanced P.O.S.T. or a Bachelors in Criminal Justice or Administrations of Justice.
- (3) In addition, "Uniform Pay" to be paid consistant with the P.O.A. Memorandum of Understanding.

**CITY OF HUNTINGTON PARK  
POLICE OFFICERS' ASSOCIATION  
SALARY SCHEDULE "C"  
Effective 6/18/18**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Parking Enforcement Officer	128.35	3618	3808	4009	4220	4442
Jailer	136.35	3918	4124	4341	4570	4810
Communications Operator	154.35	4687	4933	5193	5466	5754
Communications Operator Supervisor	164.35	5176	5449	5735	6037	6355
Community Service Officer	148.35	4415	4647	4892	5149	5420
Property and Evidence Specialist	152.35	4594	4836	5090	5358	5640
Police Officer Trainee	157.35	4828	5082	5349	5631	5927
Police Officer (2) <i>With Basic POST</i>	177.35	5891	6201	6528	6871	7233
<i>With Intermediate POST (1)</i>	182.35	6192	6518	6861	7222	7602
<i>With Advanced POST(2)</i>	187.35	6508	6850	7211	7591	7990
Senior Officer (2) <i>With Basic POST</i>	182.35	6192	6518	6861	7222	7602
<i>With Intermediate POST (1)</i>	187.35	6508	6850	7211	7591	7990
<i>With Advanced POST(2)</i>	192.35	6839	7199	7578	7977	8397
Police Sergeant (2) <i>With Basic POST</i>	194.35	6978	7345	7732	8139	8567
<i>With Intermediate POST (1)</i>	199.35	7333	7719	8125	8553	9003
<i>With Advanced POST(2)</i>	204.35	7707	8112	8539	8989	9462

- (1) Applicable to eligible employees who possess an Intermediate P.O.S.T. **or** a BA/BS degree in any major other than listed in (2)
- (2) Applicable to eligible employees who possess an Advanced P.O.S.T. **or** a Bachelors in Criminal Justice or Administrations of Justice.
- (3) In addition, "Uniform Pay" to be paid consistant with the P.O.A. Memorandum of Understanding.

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
POLICE MANAGEMENT ASSOCIATION  
SALARY SCHEDULE "D-6"  
EFFECTIVE 6/19/17 - 6/17/18**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Police Lieutenant (1)	216.1	8664	9120	9600	10105	10637
Police Captain (1)	226.1	9571	10074	10604	11163	11750

(1) In addition, "Uniform Pay" to be paid consistent with the P.M.A. Memorandum of Understanding

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
POLICE MANAGEMENT ASSOCIATION  
SALARY SCHEDULE "D-6"  
EFFECTIVE 6/18/18**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Police Lieutenant (1)	218.1	8838	9303	9793	10308	10851
Police Captain (1)	228.1	9763	10277	10818	11387	11986

(1) In addition, "Uniform Pay" to be paid consistent with the P.M.A. Memorandum of Understanding

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
CONFIDENTIAL  
SALARY SCHEDULE "D-2"**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Specialist	111	3045	3205	3374	3551	3738
Secretary - HR Div	128	3606	3796	3995	4206	4427
<i>Shorthand Skills</i>	138	3983	4193	4413	4646	4890
Junior Deputy City Clerk	128	3606	3796	3995	4206	4427
<i>Shorthand Skills</i>	138	3983	4193	4413	4646	4890
Administrative Assistant to City Council	138	3983	4193	4413	4646	4890
Administrative Assistant-Finance	138	3983	4193	4413	4646	4890
Administrative Assistant to Chief of Police	143	4186	4407	4639	4883	5140
Human Resources Assistant	144	4228	4451	4685	4931	5191
Deputy City Clerk	150	4488	4724	4973	5235	5510
Executive Assistant to City Manager	155	4717	4965	5227	5502	5791
Senior Deputy City Clerk	160	4958	5219	5493	5783	6087

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
PROFESSIONAL/MID-MANAGEMENT  
SALARY SCHEDULE "D-3"**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Recreation Coordinator	124	3465	3648	3840	4042	4254
Recreation Supervisor	152	4578	4819	5073	5340	5621
Management Analyst/Mgment Analyst-Recreat	153	4624	4868	5124	5394	5677
Revenue Collections Supervisor	162	5057	5324	5604	5899	6209
Community Development Analyst	169	5422	5708	6008	6324	6657
Police Management Analyst	169	5422	5708	6008	6324	6657
Accounting Supervisor	170	5477	5765	6068	6388	6724
Senior Management Analyst	174	5699	5999	6315	6647	6997
Information Management Specialist	179	5990	6305	6637	6986	7354
Code Enforcement Manager	181	6110	6432	6770	7126	7501
Project Manager	185	6358	6693	7045	7416	7806
Public Works Superintendent	188	6551	6896	7258	7640	8043
Human Resources Supervisor	192	6817	7175	7553	7951	8369
Accounting Manager	193	6885	7247	7629	8030	8453
Finance Manager	193	6885	7247	7629	8030	8453
Police Administration Manager	201	7445	7848	8261	8696	9153

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
EXECUTIVE/MANAGEMENT  
SALARY SCHEDULE "D-4"**

CLASSIFICATION	Salary Grid	Monthly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Business Improvement Manager	164	5159	5431	5716	6017	6334
City Clerk	188	6551	6896	7258	7640	8043
Assistant to the City Manager	195	7023	7393	7782	8192	8623
Economic Development Manager	196	7094	7467	7860	8274	8709
Assistant Director of Finance	203	7605	8005	8427	8870	9337
Assistant City Engineer	204	7681	8086	8511	8959	9431
Director of Human Resources	204	7681	8086	8511	8959	9431
Planning Manager	204	7681	8086	8511	8959	9431
Assistant Director of Community Development	209	8073	8498	8945	9416	9912
Building Official	212	8318	8755	9216	9701	10212
City Engineer	218	8829	9294	9783	10298	10840
Director of Field Services	221	9097	9576	10080	10610	11169
Director of Parks & Recreation	226	9561	10064	10594	11151	11738
Director of Public Works	227	9657	10165	10700	11263	11856
Director of Community Development	227	9657	10165	10700	11263	11856
Assistant City Manager	228	9753	10266	10807	11376	11974
Assistant Chief of Police	232	10149	10683	11246	11837	12461
Director of Finance	42D	Contract -13833				
Chief of Police	47D	Contract -14583				
City Manager		Contract				

**CITY OF HUNTINGTON PARK  
NON-REPRESENTED  
PART-TIME/EXEMPT  
SALARY SCHEDULE "D-5" As  
of 1/1/19 (Min. wage change)**

CLASSIFICATION	Salary Grid	Hourly Salary				
		Step 1	Step 2	Step 3	Step 4	Step 5
Admin/HR Intern (High School)	44					
Admin/HR Intern (College)	70-5	14.34				
Finance Intern (High School)	44					
Finance Intern (College)	70-5	14.34				
Planning/Housing Preservation Intern (High School)	44					
Planning/Housing Preservation Intern (College)	70-5	14.34				
Assistant Recreation Leader	73*	12.03	12.66	13.33	14.03	14.77
Recreation Leader	78*	12.64	13.31	14.01	14.75	15.52
Police Cadet	79*	12.77	13.44	14.15	14.90	15.68
Recreation Specialist	89	14.11	14.86	15.63	16.46	17.33
Dispatcher Assistant	91	14.40	15.16	15.95	16.79	17.68
Information Technology Specialist	95	14.98	15.76	16.60	17.47	18.39
General Laborer	115	16.22	17.08	17.97	18.92	19.92
Graduate Management Intern	104	16.38	17.24	18.15	19.1	20.12
		Monthly Salary				
	Salary Grid	Step 1	Step 2	Step 3	Step 4	Step 5
Police Recruit	89	2446	2575	2710	2853	3003

\*change due to CA AB10 Minimum wage